

# Diversity, Equity, and Inclusion Department Updates



## Website refresh:

There are a variety of resources for families, staff, and students.  
<https://www.everettsd.org/domain/3537>



**Natural Leaders** had their first parent orientation facilitated by Jennifer Martinez of WABS for the 21/22 school year. There were over 40 parents to hear more about the program and get involved, have great dialogue, and connection. For more information about the program contact Kailani Tibayan at x4286 or [KTibayan@everettsd.org](mailto:KTibayan@everettsd.org).

## Bill de la Cruz is available for professional learning!

The available modules include:

- Foundation Bias Training
- Conflict Transformation
- Bias 2.0: Deconstructing Bias

Please contact Joi Odom Grant, Ed.S. at x4137 or [JGrant@everettsd.org](mailto:JGrant@everettsd.org) for scheduling.



**Bi- monthly Newsletters** will be distributed. Here you will find resources, multi faith holidays and observations, as well as updated department information.

## On the horizon: Equity Teams

ET's are a group of people driving the practices, policies, and protocols to achieve equitable outcomes of opportunity, access, and inclusion for all adults, students, and families in Everett Public Schools .

Teams should consist of teachers, administrators, managers, directors, para's, and office staff from your school .

The team should be cross-functional and include members from various grade levels, subject matters, backgrounds, and department roles.

Adapted from the [EPS Internal Equity Team Guide](#) (p.4)

